Employment Contract

This Employment Contract ("Contract") is made and entered into as of February 27, 2024, by and between BrightFuture Enterprises, Inc., a corporation organized and existing under the laws of the State of California, with its principal place of business at 789 Sunshine Avenue, Los Angeles, referred to as the "Company," and Emily Johnson, an individual residing at 456 Oak Street, Los Angeles, referred to as the "Employee."

1. Position and Duties: 1.1 The Company hereby employs the Employee as a Human Resources Manager. The Employee shall be responsible for recruitment, employee relations, and compliance with labor laws and company policies.

2. Term of Employment: 2.1 The employment shall commence on February 27, 2024, and shall continue for an initial term of one year, terminating on February 27, 2025, unless terminated earlier as provided herein. The employee is employed on a full-time basis.

3. Compensation: 3.1 In consideration of the services provided, the Company agrees to pay the Employee a salary of $6,200 per month, payable bi-weekly via direct deposit to the Employee's bank account or USDC wallet address: **0x51c72848c68a965f66fa7a88855f9f7784502a7f**.

4. Termination: 4.1 Either party may terminate this Contract upon giving 30 days' written notice to the other party. 4.2 The Company reserves the right to terminate the Employee's employment immediately for cause, including but not limited to gross misconduct, violation of Company policies, or failure to perform duties satisfactorily.

5. Confidentiality Agreement: 5.1 The Employee agrees not to disclose any confidential information of the Company, including but not limited to employee records and business strategies.

6. Governing Law: 6.1 This Contract shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

BrightFuture Enterprises, Inc.

By: [Authorized Signatory]

Emily Johnson

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Emily Johnson

Date: February 27, 2024

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